

Mentor for Your Next Step

Training Video Notes

the **Vineyard** church

Love God. Love People. Period.

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About the Mentoring Program

Get connected to a mentor who will help empower you to take the next step in your relationship with Jesus. Or, be a mentor and see what Jesus does in and through you.

What mentoring is going to be like:

- a guide on your journey
- face to face & life on life
- in the context of the Vineyard community
- for a season of your life
- empowering you to listen to the Holy Spirit

Jesus said "Go and make disciples" (Matthew 28:19) and, here at the Vineyard, we take that seriously. We want making disciples to be at the very core of who we are in our community. So, what does that look like lived out? Establishing transformative mentoring relationships is one tool that can help us grow deeper in becoming committed disciples of Jesus.

Ruth had Naomi, Timothy had Paul, C.S. Lewis had J.R.R. Tolkien. Throughout history, God has used folks who are a bit farther along on the path toward him to help point newer followers in the right direction. So, maybe you are looking for some spiritual advice, someone to give you perspective, encourage and challenge you. Or, maybe you're interested in being a mentor. Wherever you're at, we are glad you are interested in learning more about mentoring! We invite you to be a part of this transformational and powerful relationship as a mentor or as a mentee. Please call or email if you have any questions.

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Discipleship

What is discipleship?

- A disciple is a person who chooses to daily obey and follow Jesus throughout the journey of their life.
- Discipleship means _____
 - "For those God foreknew he also predestined to be conformed to the likeness of his Son..."
Romans 8:29
 - "[A] disciple, or apprentice, is simply someone who has decided to be with another person, under appropriate conditions, in order to become capable of doing what that person does or to become what that person is."
Dallas Willard, *The Divine Conspiracy*

How does discipleship work?

- Relational:
 - Key relationship with Jesus.
 - Yet, according to the Bible, being a Christian is never just me and Jesus.
- Costly:
 - "The cross is laid on every Christian. The first Christ-suffering which every man must experience is the call to abandon the attachments of this world... When Christ calls a man, he bids him come and die. It may be a death like that of the first disciples who had to leave home and work to follow him, or it may be a death like Luther's, who had to leave the monastery and go out into the world."
Dietrich Bonhoeffer, *The Cost of Discipleship*

Mentor For Your Next Step

Who has mentored you?

How was the mentoring done?

What was the impact?

The Goal

“Mentoring is a relational experience in which one person (the mentor) empowers another (the mentee) by sharing God-given resources.”

Paul Stanley & Robert Clinton, *Connecting: The Mentoring Relationships You Need to Succeed in Life*

The goal of mentoring is _____.

Rather than just sharing knowledge, the resources shared give the mentee the power to grow and to become more like Jesus.

At the same time, a mentor cannot give away what they don't have. Being a mentor inevitable deepens a mentors connection to Jesus.

Our goal is that the Holy Spirit will use mentoring relationships to both empower mentors and mentees to experience more of Jesus and his kingdom.

Key benefit (and cost) of mentoring is

_____.

What would I want to get out of a mentoring relationship?

Expectations

Not all mentoring relationships work out very well. Sometimes we expect much more than really happens. Sometimes they sag in the middle. Sometimes they drift off and never finish. Sometimes they are disappointing. Sometimes we don't know what to do to repair them or improve them.

But even so, almost always there is some gain, some empowerment. Others have learned the hard way and have happened on some practical guidelines that can help improve mentoring. While there are many important guidelines that could be given in terms of a specific mentoring relationship, here at least, are some common ones that are helpful and appropriate to "live mentoring situations." Maybe you'll add new ones. But at least these are good for starters.

Name	Statement	Action Step
Establish the Relationship	Set boundaries	Discuss at initial meeting
Investment	Self-Initiative Transparency Work through challenges	Prayer
Purpose	Jointly agree on the purpose of the mentoring relationship	Set goal
Regularity	Determine the regularity of interaction	
Accountability	Determine the type of accountability	
Communication	Set up communication mechanisms	
Confidentiality	Clarify the level of confidentiality	
Life Cycle	Set the life cycle of the relationship	
Feedback	Evaluate the relationship from time-to-time	
Revise Expectations	Modify expectations to fit the real life mentoring situation	
Closure	Bring closure to the mentoring relationship	

What Mentors Do

Mentors ...

- Don't need to have "all the answers" (that's Jesus job)
- Have learned something from God and are willing to share what they have learned
- Listen, affirm, suggest, share experiences, pray
- Give practical assignments
- Ask lots of questions and follow-up

There is a shortage of "ideal" mentors, but there is no shortage of followers of Jesus who can help mentor others in some way.

Characteristics of a Good Mentor

- A little farther along following Jesus than their mentee
- Able to see potential in a person
- Tolerance for mistakes, brashness, abrasiveness, etc. in order to see potential develop
- Flexibility in responding to people and circumstances
- PATIENCE
- Perspective, able to see discipleship as a process and vision for the next step
- Able to build up and encourage others

Establish a Path/Goal

- Near the start, Mentors and Mentees should both agree on where this mentorship is going.
Yet, the mentor should take the lead on making sure this happens. And, happens with the guidance of the Holy Spirit.
- Don't let the goal of the mentorship remain vague. Write it down. It should look something like this:
"Our prayer is that this mentorship will give [name of Mentee] the power to be more like Jesus these areas [list]."
- Potential Paths/Goals could be:
 - Establish discipleship habits (e.g., prayer, Bible reading, community involvement, service and outreach)
 - Knowing and experiencing our good and beautiful God
 - Obeying Jesus in some problem area
 - Learning to hear God's voice
 - Grown in one of the 8 dimensions of discipleship (the tree)

Next Steps

1. Go to <http://www.duluthvineyard.org/get-connected/registration> and click on the Mentor or Mentee Application to apply.
2. Look for an email regarding your mentor/mentee match and commit 2-5 hours a month to the relationship. On average, we expect mentors and mentees to meet twice a month for about an hour. Outside those meetings, you'd also be checking in (call, text, e-communicate) with each other periodically.

We Acknowledge and thank Robert Clinton for his study and materials on Mentoring, some of which are reflected here.

Resources

The resources listed below are simple ideas to get you started. These are simple suggestions only.

1. Vineyard Dimensions of Discipleship by Logan, Ridley, DeVries
There are several books in this series to choose from as well as an assessment to aid in determining where to start. Available in the Vineyard Bookstore.
2. The Good and Beautiful Series by James Brian Smith. Available in the Vineyard Bookstore.
3. Navigators - <http://www.navigators.org/Home>. Under Tools you will find resources for evangelism, Bible study, discipleship, prayer, etc.
4. Weekly sermons available on the Vineyard website as podcasts.
www.duluthvineyard.org/sermons
5. Bible Studies specific to a book in the Bible that is of interest to both of you.