

the **Vineyard** church

Love God. Love People. Period.

Are you passionate about seeing people connect with God through diverse expressions of worship? Do you have experience leading a larger church in dynamic worship? Are you a creative songwriter and an expert musician who can confidently lead in varied music styles? Are you someone who desires to continue to grow in your ministry and leadership abilities? If so, Duluth Vineyard is looking for a worship leader like you to join our team.

About Duluth Vineyard

- Our mission as a church is to develop a community of disciples of Christ who experience God, love one another, and partner with Christ to heal the world.
- We have about 1200 active members and attenders, and are committed to being a great friend to our city. We aspire to be a multicultural community that models Christlike unity while also celebrating diversity.
- In addition to our weekend services, we also offer children and youth ministries, men's and women's groups and events, and various compassion ministries including the largest food shelf in our county.
- We like to say that worship and compassion are the two legs our community stands on. These are two of our greatest values and priorities.

What kind of a person are we looking for?

- We're looking for a candidate with a deep commitment to spiritual growth and personal transformation. A good fit would be someone who is collaborative, thoughtful, and innovative. They would have the ability to build strong and authentic relationships, engaging with people with vulnerability and compassion. This person should be passionate and creative, dreaming of how to create worship environments that are relevant and transformative for our church community. They should also have an eye for excellence and be an effective problem-solver. Lastly, they should be willing to pursue continued growth in every area of life and leadership.

What are the outcomes we expect?

- Success in this position looks like engaging weekend worship sets which embody our values and draw our community into meaningful worship.
- It includes recruiting committed teams who lead and support worship on the weekends and throughout the various ministries of the church.
- It will also include strong and authentic relationships with our staff and leaders, helping to provide pastoral care and leadership development throughout the entire church community.

What are the responsibilities?

- Weekend Worship Services - Coordination and leadership of worship teams and leaders for in-person and online weekend worship services including all related sound, projector, and livestream needs.
- Ministry Area Worship - Recruitment, oversight, and scheduling of volunteers for worship in all contexts of the Duluth Vineyard community, including small groups, Vineyard Kids, The Well, Vineyard Youth Emerge, and other ministry events.

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- Resourcing - Provision of necessary resources for the worship community including training materials, new songs, music, equipment, etc.
- Training - Creating training opportunities for the whole Duluth Vineyard community to grow in a deeper theological and practical understanding of worship and planning specific training for worship volunteers and leaders.
- Creative Arts Ministry - Cultivate a creative arts ministry that raises up and releases artists and creatives who not only respond to the culture but who are actively creating culture that is kingdom focused.
- General Pastoral Care - Participate in all aspects of general pastoral care of the Duluth Vineyard community as part of the pastoral team.

Please contact for additional information or send your resume to apply at info@duluthvineyard.org.