

Job Title: Part-Time Worship Pastor

Job Overview: We are seeking a passionate and organized Worship Pastor to oversee and support all aspects of our worship ministry. This role involves recruiting, training, and guiding volunteer teams, fostering a collaborative and encouraging team culture, and coordinating worship services and special events.

Key Responsibilities:

- Recruit, train, guide and support volunteer staff for various worship ministry roles.
- Foster a positive and collaborative team culture, encouraging the development of each volunteer's unique gifts and talents.
- Coordinate and lead Sunday worship services, and other special events or programs.
- Coordinate with tech teams for sound, slides, livestream, and other production needs.
- Collaborate with the church leadership team to integrate worship ministry into the overall church vision and programming.
- Manage the Worship ministry budget, ensuring responsible stewardship of resources.
- Maintain and manage worship equipment and resources.
- Communicate regularly with volunteers, staff, and the broader church community about worship-related matters.
- Conduct regular team meetings/gatherings for training, feedback, planning and community-building.

Qualifications:

- A personal commitment to Jesus Christ and a passion for leading others in worship.
- Demonstrated experience leading worship and working with bands in a church setting.
- Strong musical and vocal ability, with the ability to lead both from an instrument and vocally.
- Experience recruiting, training, and caring for volunteer teams.
- Strong organizational, planning, and communication skills.
- Familiarity with Worship Team or other scheduling tools is a plus.
- Ability to work collaboratively with church staff, volunteers, and production teams.
- Available to work Sundays and occasional evenings for rehearsals or special events.
- Compliance with background check and safety requirements as mandated by the church.
- A commitment to ongoing personal and spiritual growth.

Hours and Compensation: This is a part-time position, with an estimated 20 hours per week. Compensation will be commensurate with experience and qualifications.

Application Process: To apply, please submit a cover letter and resume to Becca Eastvold at beastvold@duluthvineyard.org.

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